

Newport High School

January 2019 - March 2019

Key questions for consideration:

1. How will you ensure that all staff access the key messages and have access to individual / school priority PL activity?
2. How will you enable the PL Lead to disseminate learning from the regional programme? What form will this learning take e.g. e-learning?
3. How will your PL Lead engage with the cluster developments?
4. What engagement will learners, governors and parents have in this process?
5. How will you review the progress your school is making towards the success criteria within this plan?
6. What use will you make of wider purposeful collaborative activity? E.g. LNS, peer review

No.	National Mission Link	Planned Activity (These are only suggestions and will need to be customised to ensure they meet the needs of each school setting)	Success Criteria (These are only starting points and will need to be customised to each school setting so that they are measurable)	Funding Source	Type of Spend Remuneration Recruitment Restructure Release Resources Training / Development	Cost
1	Developing a high-quality education profession. Inspirational leaders working collaboratively to raise standards.	<ul style="list-style-type: none"> Engagement with professional standards for teaching and learning programme. Excellence in Teaching and Leadership Framework (ETLF) for Headteachers and Deputy Heads, Senior Leaders and Middle Leaders and Teachers. 	<ul style="list-style-type: none"> Headteacher and Deputy Headteacher access ETLF programme and support development of all staff using the new standards and further develop SER processes using ETLF tools. Consequently the school secures progress, with many of lessons judged to be good or better. Lead development of using PTLS in professional learning and self-evaluation. Class teachers access Professional Learning to support development against the PTLS. 	Professional learning to raise the quality of our teachers	Release Resources Training / Development	£10500
2	Inspirational leaders working collaboratively to raise standards.	<ul style="list-style-type: none"> Governors will attend training events planned by EAS and / or participate in school level activity. 	<ul style="list-style-type: none"> Governors will be knowledgeable about the curriculum reform agenda and how the school will need to address this through the SDP. 	Professional learning to raise the quality of our teachers	Release Resources Training / Development	£1300

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3	Developing a high-quality education profession.	<ul style="list-style-type: none"> Allocate a PL lead role within the school. 	<ul style="list-style-type: none"> The PL lead has time to carry out and disseminate their leadership role. The impact of PL is noted in progress towards school priorities. Survey / questionnaire results indicate that all staff have engaged in a range of professional learning activities which are relevant to their roles. 	Professional learning to raise the quality of our teachers	Remuneration Recruitment Restructure	£8198
4	Developing a high-quality education profession.	<ul style="list-style-type: none"> Attend cluster SLO workshops to support the understanding of the framework. PL lead will attend the cluster workshops. Complete the SLO snapshot tool and use the snapshot tool to share school improvement strategies 	<ul style="list-style-type: none"> All staff aware of the research and approach to Schools as Learning Organisations (SLO). All staff contribute to the SLO snapshot evaluation of the school. The school generate a snapshot in spring term 19. Leaders use the outcome of the SLO snapshot to inform self-evaluation activity and the next iteration of the SDP for 2019/2020. 	Professional learning to raise the quality of our teachers	Release Resources Training / Development	£300
5	Developing a high-quality education profession. Inspirational leaders working collaboratively to raise standards.	<ul style="list-style-type: none"> Professional Learning Lead is released to attend cluster Professional Learning meetings and provide in school curriculum reform updates. 	<ul style="list-style-type: none"> All PL leads work collaboratively across cluster/s to drive professional learning and curriculum reform. The PL disseminates the resources and information to all staff and completes the arranged gap tasks. 	Professional learning to raise the quality of our teachers	Release Resources Training / Development	£300
6	Developing a high-quality education profession.	<ul style="list-style-type: none"> School staff access specialist support from a range of Learning Network Schools linked with identified need(s). 	<ul style="list-style-type: none"> School improvement results in leadership, teaching, learning in participant / school in area of identified need. 	Professional learning to raise the quality of our teachers	Release Resources Training / Development	£450

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7	Inspirational leaders working collaboratively to raise standards.	<ul style="list-style-type: none"> Attendance of Headteachers and PL leads at spring term review of regional curriculum and professional learning event. 	<ul style="list-style-type: none"> Review of progress of the curriculum and review model. All leaders contribute to shaping requirements of draft curriculum feedback in summer term. 	Professional learning to raise the quality of our teachers	Release Resources Training / Development	£500
8	Excellence, Equity and Wellbeing Developing a high-quality education profession.	<ul style="list-style-type: none"> The ALN Lead will engage in all regional activity to support the realisation of the revised Code of Practice. All staff will have access to PL to support the introduction of the new Bill. 	<ul style="list-style-type: none"> The school will have engaged fully in all regional activity with the ALN Transformation plan. The school will have made at least 'satisfactory' progress in meeting the priorities within the ALN priorities within the SDP. The governing body are fully informed about the changes. Parents are fully informed about the changes. 	Professional learning to raise the quality of our teachers	Release Resources Training / Development	£500